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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

- The Schedule IV of the Companies Act, 2013 and the Clause 49 of the Listing agreement entered with the Stock Exchanges mandates the Company to familiarise the Independent Directors with the Company.
- The Listing Agreement mandates the Company to familiarise the Independent Directors in the following areas:
 - Familiarisation with the Company;
 - Roles;
 - Rights and Responsibilities;
 - Nature of Industry; and
 - The business model of the Company.

Familiarisation programme for Independent Directors which shall be conducted by the Company on regular basis.*

- a. Presentation on Industry overview and Business model of the Company and an outline of Corporate Plan and Annual targets.
- b. Introduction to Product profile
- c. Operations overview
- d. Brief of the Financial Performance and budget & control processes
- e. Visit to business locations & manufacturing plants
- f. Overview of Sales & Marketing
- g. Familiarisation on Statutory compliances as a Board Member including their Roles, Rights and Responsibilities

**The above will be conducted for new and continuing Independent Directors of the Company during the year.*